



<p><b>IID believes that all members of a professional society have a continuing responsibility to improve their skills, increase their knowledge, and keep up-to-date with an ever-changing design environment. Continuing Professional Development (CPD) not only benefits the professional growth of each member individually, but it also contributes to the continuing excellence of the professional as a whole. Therefore, IID requires all members to accumulate CPD credits as a condition of membership.</b></p>	
<ul style="list-style-type: none"> <li>All IID candidate and professional members are required to accumulate a minimum of 12 CPD credits per 2-year membership cycle.</li> <li>The 12 CPD credits must be earned from a minimum of 3 of the categories below.</li> <li>The cut-off date for submission of CPD activities is the end of the last month of the 2-year membership cycle.</li> <li>While IID will attempt to record attendance at IID CPD-accredited events, it is member's responsibility to track his/her credits</li> <li>CPD credits are assigned based on the content of the activity or event. The content of all IID-approved activities or events are vetted to ensure that they directly aid in the development of members' professional ability.</li> </ul>	
<b>CATEGORY 1: TECHNICAL ABILITIES &amp; PROFESSIONAL COMPETENCIES</b>	
<b>Examples of activity/event</b>	<b>Examples of CPD credits</b>
<ul style="list-style-type: none"> <li>Classes, courses &amp; workshops (e.g., CAD, social media, Photoshop, sustainability)</li> <li>Industry events (e.g., product launches, showroom visits, design shows, local/international conferences)</li> <li>IID Annual General Meeting (AGM) &amp; IID regional meetings</li> <li>Relevant talks on legislative issues</li> </ul>	<ul style="list-style-type: none"> <li>IID Regional Meeting: one (1) credit</li> <li>1-day discipline-related seminar or conference: three (3) credits</li> <li>2-day discipline-related seminar or conference: four (4) credits</li> <li>3-day discipline-related seminar or conference: six (6) credits</li> <li>IID AGM: two (2) credits</li> </ul>
<b>CATEGORY 2: SOCIAL RESPONSIBILITY</b>	
<b>Examples of activity/event</b>	<b>Examples of CPD credits</b>
<ul style="list-style-type: none"> <li>Pro-bono design work for charities or NGOs</li> <li>Active participation in community programmes</li> <li>Serving on IID National Council or Subcommittees</li> </ul>	<ul style="list-style-type: none"> <li>Participation in pro-bono projects for charity: three (3) credits per completed project</li> <li>Drawing/conceptualisation work for charities, community centres, etc.: min. three (3) credits per project</li> <li>Serving as IID regional ambassador or on IID committees: four (4) credits per term</li> <li>Serving on IID Directorship: four (4) credits per term</li> <li>Chairperson of any IID Committee: six (6) credits per term</li> </ul>
<b>CATEGORY 3: BUSINESS MANAGEMENT</b>	
<b>Examples of activity/event</b>	<b>Examples of CPD credits</b>
<ul style="list-style-type: none"> <li>Attending workshops/courses in business management (e.g., Pastel, accounting, Microsoft Excel/PowerPoint/Word, human resources, entrepreneurship, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Business or professional practice workshop: one (1) credit per 3-hour session</li> <li>1-day business management course or workshop: two (2) credits per course</li> </ul>
<b>CATEGORY 4: MENTORSHIP</b>	
<b>Examples of activity/event</b>	<b>Examples of CPD credits</b>
<ul style="list-style-type: none"> <li>Offering student internships</li> <li>Offering job-shadowing opportunities</li> <li>Employing junior designers</li> <li>Guest lecturing at educational institutes</li> </ul>	<ul style="list-style-type: none"> <li>Student internship (minimum 30 hours or 1 week): four (4) credits per student per individual period. Note: logbook must be completed in order to obtain credit</li> <li>Guest lecture at educational institute: one (1) credit</li> </ul>
<b>Category 5: PUBLICATIONS</b>	
<b>Examples of activity/event</b>	<b>Examples of CPD credits</b>
<ul style="list-style-type: none"> <li>Writing for the IID newsletter</li> <li>Submitting editorial for partner publications (e.g., SA Home Owner, SA Décor &amp; Design, Designing Ways)</li> </ul>	<ul style="list-style-type: none"> <li>Article, project report, etc. submitted for IID News: two (2) credits</li> <li>Editorial submitted and approved for inclusion in partner publications: two (2) credits</li> </ul>
<b>Category 6: CPD ACTIVITIES ACCREDITED BY SACAP</b>	
<b>Examples of activity/event</b>	<b>Examples of CPD credits</b>
<ul style="list-style-type: none"> <li>All SACAP-accredited activities</li> </ul>	<ul style="list-style-type: none"> <li>SACAP-accredited CPD activities: 1 SACAP CPD = 3 IID CPDs</li> </ul>